

Modern Slavery Statement

Introduction

Melyd Surgical Ltd is a small family run business which was established in 1996 with a small but innovative product range. It represents industry leading manufacturers of operating tables and patient positioning equipment. Since inception Melyd Surgical Ltd has provided a first class service with high level technical sales support to Health Authorities and private hospitals in the UK. We have distribution contracts with suppliers in the UK and Europe.

The nature, size and structure of our operation means that there is little scope for Modern Slavery and Human Trafficking to occur within our organisation. However, we recognise the importance of the human rights of all those involved in the distribution of our products.

We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Our Commitment to the Principles of the Modern Slavery Act 2015

Melyd Surgical Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

We ensure that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Policies reflect our commitment to acting ethically and with integrity in all our business relationships.

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Risk Assessments, Monitoring, and Due Diligence

We supply medical devices that involve different suppliers in different locations. Our main manufacturer is based in Switzerland with whom we have collaborated for 30 years. Switzerland is known to have the lowest prevalence of modern slavery.

In order to fulfil our activities of the distribution of medical devices to hospitals throughout the UK the main supply chain of our business include those related to our manufacturing partners.

We carry out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in our business or supply chain, including conducting a review of the controls of our suppliers.

We have not, to our knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

We have taken the following steps to ensure that modern slavery is not taking place:

- reviewing our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
- measures in place to identify and assess the potential risks in our supply chain
- any actions taken to embed a zero-tolerance policy towards modern slavery
- any training provided to staff on modern slavery

Training and Awareness

Awareness and understanding are critical tools in the fight against modern slavery and human trafficking. Awareness training is provided to all our staff to ensure that they act with integrity and in accordance with our core values and are encouraged to raise any concerns that they may have including potential violations of our policies and/or the laws of the areas in which we operate.

Our Performance Indicator

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No Modern slavery reports/incidents have been identified within our operations or supply chain

This is a voluntary statement to show that we are in align with the general contents of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2026.

Signed on behalf of Melyd Surgical Ltd

Managing Director

A handwritten signature in blue ink, appearing to be 'R. H.', on a light blue background.

Date: 29 April 2026